

Palli Karma-Sahayak Foundation (PKSF)
Bangladesh Rural Water, Sanitation and Hygiene for Human Capital Development Project
(BD Rural WASH for HCD)
Terms of Reference (TOR)
Position: Environmental Safeguard Consultant ..
Package no. RWSSP-SD-14.1

1. Background

The Government of The People's Republic of Bangladesh has received an USD 400.0 million Credit from the International Development Association (IDA) – a member of the World Bank Group and Asian Infrastructure Investment Bank (AIIB)– for financing the cost of the *Bangladesh Rural Water, Sanitation and Hygiene for Human Capital Development Project*, being jointly implemented by the DPHE and PKSF. Now the PKSF intends to apply part of the IDA Credit for hiring the services of an Environmental Safeguard Consultant for its Project Management Unit (PMU).

The BD Rural WASH for HCD Project is a first step in the World Bank's support designed to help the Government achieve better human development outcomes through WASH interventions and uses a convergence approach. The proposed project will invest in WASH infrastructure that meet the 'safely-managed' services standard including in remote areas and public places. The project will be supported through Investment Project Financing (IPF) on IDA terms. The government has committed to invest in 'safely-managed' WASH facilities, which are in line with the service standards needed for meeting Sustainable Development Goals (SDG)-6 and maximizing human capital development.

The Project Management Unit (PMU) will be responsible for implementing and supervising preparatory works, headed by Project Coordinator and with adequate staffing along with experienced Consultants.

2. Objective

The project follows the World Bank Environment and Social Framework (ESF) and the objectives of the assignment are to: (i) integrate the environmental issues in the design, implementation and operation of WASH components of the project, and (ii) to implement the Environmental and Social Commitment Plan (ESCP) at field level.

3. Scope of Environmental Safeguard Consultant's Assignment

The Environmental Safeguard Consultant will work as a full-time member of the Project Management Unit and will assist PKSF to conduct project activities as per the WB Policy and Project Implementation Manual (PIM). The consultant is expected to play an important role in implementing the WASH components through PKSF POs as per the requirement of PKSF loan and grant policy. He must not have any conflict of interest for the assignment, displays a high standard of work ethics and should maintain confidentiality of information.

The Environmental Safeguard Consultant will carry out the following main activities, but not limited to in coordination with the other technical consultant and the core team of PKSF:



- a) Review the environmental and social documents as prepared for this project following ESF of World Bank and GoB legislation.
- b) Ensure to comply the actions as stipulated in the ESF packages (ESMF, ESCP, LMP, SEP etc)
- c) Lead to comply with all the required environmental due diligence associated with the activities of the project.
- d) Develop adequate training/study materials related to environmental issues pertinent to the project for conducting training, workshop, and seminar for the participants from PKSf, Partner Organizations (POs), Local Entrepreneurs (LEs) and the independent verification consultants.
- e) Prepare, organize and conduct the relevant training, workshop, seminar and meeting for project stakeholders.
- f) Orient Independent Verification Consultants (IVCs) on environmental safeguards for safely managed water systems and sanitation as well as other defined WASH components in the project.
- g) Carry out regular field visits to assess the quality and adequacy of installed toilets and water systems as per requirement of environmental and social requirements.
- h) Assess the quality, adequacy and efficiency of the field level supervision activities of PO regarding the environmental safeguard issues for safe management of sanitation and water systems. Recommend appropriate remedial measures (if necessary) based on field visit findings.
- i) Hold regular meetings with the project management team of PKSf.
- j) Prepare environmental monitoring tools for on-site and off-site monitoring.
- k) Prepare and submit regular social monitoring and implementation progress plans and reports.
- l) Work with PKSf management to strengthen its capacity for handling environmental issues and mainstream integration of environmental consideration in project planning, implementation and operation.
- m) Undertake any other tasks assigned by the Project Management, PKSf as and when required.

4. Institutional Arrangement

The Consultant will work as a project implementing staff at PMU office, PKSf, Dhaka and will work under direct supervision of the Project Coordinator. S/he will report directly to the Project Coordinator with close collaboration with other officials/ team members of the Project. S/he shall be accountable to the Project Coordinator for his day to day activities.

5. Reporting Obligations:

- Environmental Documents for Project and POs
- Monthly Report
- Quarterly Report
- Final Report
- Any other report as per management requirement



6. Education and Experience

- Post-graduate in Environmental Engineering or Environmental Science or suitable equivalent.
- Minimum 5 (Five) years working experience in the environmental sector especially in WASH sector with dynamic leadership skills to work as a team.
- Experience in preparing environmental assessments, integration of environmental issues in the design, implementation and operation of rural infrastructure projects.
- Experience in community driven projects, especially WASH projects is preferred.

7. Selection Criteria

Selection of the Environmental Safeguard Consultant will follow the procedures of 'Selection of Individual Consultants' method of the World Bank and AIIB's respective guidelines.

8. Duration of the Assignment

The duration of the assignment will be for maximum 12 months or the project duration, whichever is earlier. The PKSf management holds the right to annually review the performance of the individual and terminate the contract if the performance is unsatisfactory.

9. Remuneration

Consolidated remuneration will be BDT 1,60,000, inclusive of all applicable Taxes and VAT as per existing GoB rules. Payment shall be made on a monthly basis based on satisfactory performance or output certified by the Project Management, PKSf.

11. Project Background

PKSF was established by the Government of the People's Republic Bangladesh in May 1990, for sustainable poverty reduction through employment generation. Over the years, PKSf has gained in depth understanding and valuable experience on the multi-dimensional aspects of poverty as an apex development organization. At present PKSf is implementing Bangladesh Rural Water Sanitation and Hygiene for Human Capital Development Project with the support of World Bank and Asian Infrastructure Investment Bank (AIIB).

This project will aim to attain Sustainable Development Goals (SDG) 6 and maximize human capital development through holistic approaches in the rural WASH sector of Bangladesh. This project will be implemented during 2021 to 2026. The World Bank, PKSf and DPHE will work together based on a set of criteria, including water availability and quality. Approximately 1,20,000 households will get safe water supply and 10,00,000 households will get access to safely managed hygienic sanitation facilities through this project.

Through providing better access to WASH facilities at homes and in public places and motivating people to adopt proper handwashing practices, the project will help to prevent diseases and protect from infectious disease outbreaks, including the COVID-19 pandemic. The project will impart a behavioral change campaign for better WASH practices and utilize community health workers to deliver regular training on handwashing, baby WASH, and menstrual hygiene.

12. Project development objectives:

- To (i) improve access to 'safely-managed' water supply and sanitation in selected areas of rural Bangladesh; and
(ii) strengthen sector institutional capacity for water and sanitation

13. Project coverage

It is estimated that about 4.5 million people living in 78 Upazilas of 18 Districts in Mymensingh, Rangpur, Chittagong, and Sylhet Divisions will have access to 'safely-managed' WASH facilities through this project.

Note:

Sl. No.	Areas of information, applicants are encouraged to provide in details	
1.	Educational Qualification	Post-graduate in in Environmental Engineering or Environmental Science or suitable equivalent.
2.	Experience in General Task	Minimum 5 (Five) years working experience in the environmental sector especially in WASH sector with dynamic leadership skills to work as a team.
3.	Experience in Specific Task	Working experience in WASH sector with dynamic leadership skills to work as a team.
4.	Capacity demonstration to handle the assignment	Experience in preparing environmental assessments, integration of environmental issues in the design, implementation and operation of rural infrastructure projects.
		Knowledge & ability to perform the role stated in the ToR
5.	Experience with WB/donor Agency	Working Experience in donor supported project especially IDA/AIIB Project
6.	Any other necessary information the applicant deem to share	

